

Diversity & Inclusion Resources



The following are among the many resources available for legal professionals committed to learning about how diversity and inclusion supports legal initiatives and enhances productivity. These resources can help provide leaders with social context, as well as tools, for fostering an inclusive work environment where legal professionals can thrive.



“People from diverse communities are able to draw upon their unique experiences and perspectives to best represent their clients.”



“Diversity allows individuals from different backgrounds to learn from one another, grow and work together.”



“Diversity in the legal profession promotes the public’s perception of an equal and fair judicial system.”

BOOKS

Managing Workplace Diversity and Inclusion: A Psychological Perspective

By Rosemary Hays-Thomas

The Culture Map: Breaking Through the Invisible Boundaries of Global Business

By Erin Meyer

How to Be an Inclusive Leader: Your Role in Creating Cultures of Belonging Where Everyone Can Thrive

By Jennifer Brown

Better Allies: Everyday Actions to Create Inclusive, Engaging Workplaces

By Karen Catlin

ARTICLES

[The Role of Diverse and Women Attorneys in Employment Law](#)

[The Business Case for Diversity: Reality or Wishful Thinking?](#)

[Report Card on the Diversity of California's Legal Profession](#)

[Clients Push for Diversity](#)

[Diversity in the Workplace: Benefits, Challenges, and the Required Managerial Tools](#)

TED TALKS

[Innovation through Diversity](#)

By Rocio Lorenzo

[How to Get Serious About Diversity and Inclusion in the Workplace](#)

By Janet Stovall

[3 Ways to Be a Better Ally in the Workplace](#)

By Melinda Epler

WHY DIVERSITY MATTERS IN THE LEGAL FIELD

Diversity in the legal profession is a necessity that helps to improve the overall focus of the profession. A group of culturally, racially, ethnically, and gender-diverse legal practitioners can attract and effectively connect with a broader network of clients than can their non-diverse counterparts. Such diversity strengthens the belief in the fair delivery of justice, regardless of the background of the client.

By more broadly representing and mirroring the values and cultures of a diverse community, a team of diverse lawyers can more effectively solve their clients' and communities' problems. Diversity in the legal profession helps to prevent discrimination, promotes inclusiveness and encourages a broader understanding of the world around us.

