

**The SBCBA Employment Law Section Presents:  
“Solving the Misclassification Puzzle: Are Your  
Workers, Contractors, Employees, Exempt or  
Non-Exempt? Be Sure You’re Doing It Right!”**

**When:** November 9, 2017, 12:00-1:00 p.m.

**Where:** Santa Barbara College of Law

**MCLE:** 1 Hour (General)

**Speaker(s):** Alex W. Craigie, The Law Offices of Alex W. Craigie

Alex is an AV-Preeminent rated trial attorney recognized for bringing an innovative and cost-effective approach to helping small and mid-sized California companies prevent, address and resolve employment disputes. He counsels employers and routinely defends claims of harassment, discrimination and retaliation, as well as misclassification, wage-hour, rest and meal period claims.

**About the Event:** No topic in employment law creates more confusion than worker classification. On the one hand, there is the question whether a worker can be legitimately treated as an “independent contractor,” thus avoiding payroll laws and taxes. Equally vexing to many employers is the question whether an employee is “exempt” or “non-exempt.” In both instances, mistakes in classification can be costly, as illustrated by the frequent seven, eight and even nine figure settlements and verdicts covered in the media.

This 1 hour MCLE presentation will demystify the topic of classification. Attendees will be given the tools necessary to understand when a worker can properly be classified as an independent contractor, and whether an employee is exempt or nonexempt.

Who should attend? Anyone who faces, or whose clients face, these questions.

**Price:** \$20 SBCA Members/\$25 Nonmembers

**Contact Information/R.S.V.P.:** Please RSVP by November 2<sup>nd</sup> to [alex@craigielawfirm.com](mailto:alex@craigielawfirm.com) or (805) 845-1752. Please send checks to: Alex Craigie

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